

Incremental Community Commitment

Your 2019 Annual Community Commitment consists of:

(a) the **Base Community Commitment** amount for your membership category ( See Attachment II);

**PLUS**

(b) for those with greater financial capacity, an **Incremental Community Commitment** - please consider the following suggested **Incremental amounts:**

<b>If gross annual family income is:</b>	
Up to \$300,000	\$0
\$300,001-\$450,000	\$750
\$450,001-\$600,000	\$2,500
\$600,001-\$800,000	\$4,000
Above \$800,000	\$7,500

*Your support of Congregation Shir Shalom enables us to continue as a strong Jewish community, and is sincerely appreciated by all of your fellow congregants.*

Congregation Shir Shalom  
 Membership Categories and Base Community Commitment

Attachment II

	2019 Base Community Commitment (for members not on Special Arrangements)	
<b>Membership Categories:</b>		
<b>Two-Adult Memberships ( all 2-adult families, regardless of participation)</b>		
Regular Membership	\$2,925	Notes a, c, d
Senior - both adults are age 65 or older	\$1,625	
<b>One-Adult Memberships (there is only 1 adult in household)</b>		
Regular Membership	\$1,525	b, c, d,
Senior - adult is age 65 or older	\$870	
<b>Out-of-Area Membership (for members living 100 miles or more from Congregation Shir Shalom)</b>		
Out of Area	\$280	e f
Out of Area - Sustaining	\$720	

**Notes:**

- (a) Congregation Shir Shalom is a welcoming and diverse community, including many families of mixed religions. **Two-Adult Membership Units** are those consisting of two adults who are (i) spouses or domestic partners, or; (ii) sharing the same household; and, if applicable, their unmarried dependent children, under age 26, residing with them or residing in another community while attending an educational institution. Each adult making up a Membership Unit is a member, and an adult within a Membership Unit of another faith or no faith is a member for all purposes. All two-adult families are subject to the two-adult membership rates, regardless of level of participation of both adults.  
 Two-Adult membership includes two adult High Holy Day tickets and tickets for children under age 26. Additional tickets purchased for immediate adult family members are \$100 each.  
**Two-Adult memberships also pay an annual Building Assessment of \$200, plus an annual Security Assessment of \$150.**
- (b) **One-Adult Membership Units** are those consisting of one adult, and, if applicable, his/her unmarried dependent children, under age 26, residing with him/her or residing in another community while attending an educational institution.  
 One-Adult membership includes one adult High Holy Day ticket and tickets for children under age 26. Additional tickets purchased for immediate adult family members are \$100 each.  
**One-Adult memberships also pay an annual Building Assessment of \$100, plus an annual Security Assessment of \$150.**
- (c) The Community Commitment for **New Members** joining during 2017 or thereafter are pro-rated for the year of joining, based on the membership category and the month of joining. However, the pro-rated amount shall not be less than the greater of (a) the cost of HHD tickets for the membership category, or (b) 4/12 of the annual amount for the membership category.
- (d) **New Members joining Congregation Shir Shalom after 12.31.15 are also subject to a capital fund commitment**, payable in annual installments of \$500 (regular 2-adult membership) / \$250 (regular 1-adult membership) over the 3rd through 7th years of membership. **Members who joined prior to 12.31.15 are subject to capital fund commitment arrangements that were in effect as of the date they joined.**
- (e) **Out-of-Area membership** does not include High Holy Day tickets, but tickets are available for the Out-of-Area member at \$100 per ticket.
- (f) **Out-of-Area Sustaining** membership includes up to 2 adult High Holy Day tickets. Additional tickets may be purchased for immediate adult family members at \$100 each.

Congregation Shir Shalom is an inclusive community, committed to welcoming all regardless of race, ethnicity, gender, physical or mental ability, sexual orientation, gender expression, marital status, and socio-economic status. A financial assistance program is available for those with need. Those requesting to make an annual Community Commitment below the Base amount should discuss a Special Arrangement with David Moss at [shirshalomsa@gmail.com](mailto:shirshalomsa@gmail.com).

## Congregation Shir Shalom Religious School Fees

	School Year 2018-2019 (if pay by June 15)	Comments	School Year 2019-2020 *	(if pay by June 15)	Comments
Grades K-1	\$755	(\$855 after June 15)	TBD*		
Grades 2-3	\$810	(\$910 after June 15)	TBD*		
Grades 4-6	\$1,355	(\$1,455 after June 15)	TBD*		
Grade 7 (BM)	\$1,380	(\$1,480 after June 15)	TBD*		
Bar/Bat Mitzvah Fee	\$1,200	Payable \$600 in Grade 5 and \$600 in Grade 6	TBD*		
Grades 8-12 - SAJE	\$810		TBD*		
Student Leaders Program (9-12)	\$50		TBD*		
Student Mentor Training Fee ( 1st year)	\$935	\$300 discount for dual registration with SAJE	TBD*		
Annual Registration Fee	\$100	Per family, grades K-7	TBD*		
Administrative Fee	\$25	Per student ( <i>waived if payment is made in full, at time of registration, and is paid by cash or check</i> )	TBD*		

**\* - Rates for the '19-'20 school year are currently under review. This is being done in conjunction with an in-progress evaluation of optimum class configurations, teacher assignments, and student options for flexible scheduling. Our objective is to most effectively balance our focus on an outstanding educational experience, with current/expected student enrollment levels by grade, and appropriate cost considerations. Actual tuition and fees for the '19-'20 school year will be determined by February 2019, in time for early registration.**

**Note:**

- Religious School families need to be temple members by Sept 1.
- Membership must be in good standing, and all Religious School fees must be paid in full, in order for Religious School Registration to be processed.
- Membership must be in good standing, and all Religious School fees must be paid in full by the early deadline, in order to receive the Early Rates.

## Congregation Shir Shalom Early Childhood Center Fees

	School Year 2018-2019	School Year 2019-2020 (Early/Priority Rates)	<i>See Notes Below</i>
3 day school, 1/2 day Morning	\$4,625	\$4,625	
4 day school, 1/2 day Morning	\$5,975	\$5,975	
1 day extended to 1:30	\$825	\$825	
1 day extended to 2:30	\$1,175	\$1,175	
2 day extended to 1:30	\$1,475	\$1,475	
2 day extended to 2:30	\$2,175	\$2,175	
Registration Fee	\$350	\$350	
Annual Security Assessment, per family	\$150	\$150	

**Notes:**

- (a) Early/Priority registration for '19-'20 is open to current ECC families and congregants in good standing from November 1, 2018 to December 15, 2018. The Early/Priority Rates shown above for '19-'20 will be honored if registration fee and form are received by December 15, 2018.
- (b) Rates for the '19-'20 school year will increase between 0% and 4% from those listed above. Final Tuition Rates for '19-'20 will be determined no later than February 1, 2019. *Registrations, or extensions of days/hours, received after December 15, 2018 will be subject to the Final Tuition Rates.*
- (c) Registration fees are non-refundable.