

2022 Annual Community Commitment Summary for Those Joining in 2022

(January to December calendar year; prorated if joining after January; certain minimums apply)

Community Commitment is based on the principle that we all share responsibility for the financial health of our synagogue. All congregants are asked to fulfill their annual community commitment to enable us to continue our programs, maintain our spiritual home, and support our sacred community's activities.

With a desire for fairness and inclusivity, we ask each congregant/family to support the cost of operations in a manner that reflects their individual financial circumstances. We ask that congregants determine their level of support using the following considerations:

Annual Base Community Commitment: A standard "**Base Community Commitment**" amount is a starting point for all congregants. **Standard Base: \$3,485**

"Allowances": Certain allowances (i.e., reductions) to the standard Base Community Commitment are available for congregants who determine that the standard Base Community Commitment is too burdensome AND who meet specific criteria (i.e., 1-adult family, 1-adult family age 65+, 2-adult family both age 65+).

	<u>Net after allowance</u>
Allowance for Two-Adult Seniors: both adults are 65 or older: (-1,455)	\$2,030
Allowance for One-Adult Family: only one adult in household, unmarried/dependent children included if residing at home or college and under age 26: (-1,675)	\$1,810
Allowance for One-Adult Senior: only one adult in household, and is 65 or older: (-2,405)	\$1,080
Out of Area: Congregants living 100 miles or more from Shir Shalom (does not include HH tickets)	\$310
Out of Area Sustaining: Congregants living 100 miles or more from Shir Shalom (includes up to 2 HH tickets)	\$900

Annual Fees and Assessments

Security Fee	\$200 (\$250 for ECC families)
Capital Commitment: Two-Adult Family	\$500 in years 3-7
Capital Commitment: One-Adult Family	\$250 in years 3-7

Incremental Community Commitment: For those who are financially able, we ask congregants to consider an additional financial commitment to help us fulfill our mission to be a vibrant and inclusive community inspired by Jewish values and traditions. More information is available upon request or application.

Special Arrangements: A confidential financial assistance program is available for congregants who are not able to fulfill the Base Community Commitment (adjusted for any applicable Allowances.) Please contact Mark Block (mblock@ourshirshalom.org) or David Moss (ShirShalomSA@gmail.com) to submit an application.

Payments may be made in full or in monthly credit/debit card installments through December using our "auto-pay" plan. If you have questions, please email: Office@OurShirShalom.org or call 203-438-6589.

*Two-adult families consist of two adults who are spouses or domestic partners or are sharing the same household. Each adult is a congregant, and a non-Jewish adult within a unit is a congregant for all purposes. All two-adult families are subject to the two-adult rate, regardless of level of participation of both adults.